

**Peralta Community College District
Management Titles – Salary Ranges
Effective January 1, 2023**

Step					
Range	1	2	3	4	5
1 (Annual)	\$104,705	\$111,249	\$117,793	\$124,337	\$130,881

Benefits Manager
Director of AANAPISI
Director of Academic Affairs
Director of Deputy Sector Navigator Program
Director of Gateway to College Program
Director of Workforce Systems
Food Service Manager
International Services Manager
Manager of Special Projects
Payroll Manager

2 (Annual)	\$117,793	\$124,337	\$130,881	\$137,425	\$143,969
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Associate Dean of Educational Success
Assistant to the Chancellor
College Director of Facilities
College Director of Financial Aid
Director for Building Efficiency for a Sustainable Tomorrow (BEST)
Director of College and Research Planning
Director of Energy and Environmental Sustainability
Director of Facilities Planning and Development
Director of Financial Aid
Director of HSI Program
Director of Student Activities and Campus Life
Director of Workforce Systems
East Bay Career Pathways Consortium Director
Facilities Project Manager
Internal Auditor
Project Design Manager
Project Manager, Maintenance & Operations
Risk and Safety Programs Manager

3 (Annual)	\$143,969	\$150,513	\$157,057	\$163,602	\$170,146
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Budget Director
Consortium Director, Northern Alameda Consortium for Adult Education (NACAE)
Dean (All Positions)
Director of College IT Services
Director of Enterprise Services
Director of Facilities and Operations
Director of Fiscal Services
Director of Human Resources
Director of International Services & Student Support
Director of Network Services
Director of Payroll Services
Director of Public Safety

3 (Annual)	\$143,969	\$150,513	\$157,057	\$163,602	\$170,146
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Director of Purchasing Services

Executive Director, Public Information, Communications & Media

4 (Annual)	\$170,145	\$176,690	\$183,234	\$189,778	\$196,322
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Associate Vice Chancellor for Finance

Associate Vice Chancellor for Planning and Institutional Research

Director of Capital Projects

Director of Economics and Workforce Development

Director of Employee Relations and Diversity Programs

Executive Director, Business and Administrative Operations

Vice President of Administrative Services

Vice President of Instruction

Vice President of Student Services

Exec 1 (Annual)	\$196,322	\$209,410	\$222,498	\$235,586	\$248,674
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Chief Technology & Information Systems Officer

College President

General Counsel

Vice Chancellor for Academic Affairs and Student Support

Vice Chancellor for Finance and Administration

Vice Chancellor for General Services

Vice Chancellor for Human Resources and Employee Relations

Exec 3 (Annual)	\$357,542	\$373,811	\$383,155	\$392,735	\$402,553
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Chancellor

Initial placement on the salary schedule for newly-hired managers will be at Step 1; however, the Chancellor has the authority to place a new manager on the salary schedule up to Step 3 depending on prior experience.

Advancement to the next step on the salary schedule is not automatic and shall be based on merit, serving one year in the regular position, a satisfactory management performance evaluation, and upon the recommendation of the Chancellor.

Revised 5/6/2025 – Removed Exec 2 - Deputy Chancellor & Chief Operating Officer

Board Approved: September 27, 2022

Revised: 5/6/2025