

2024-2025 Annual Program Review (APR) Rubric All Programs/Areas/Units

Section	Exemplary	Satisfactory	Developing
Mission Statement/ Strategic Goals	<p><i>Meets satisfactory requirements, plus:</i></p> <ul style="list-style-type: none"> Program has achieved at least one of its goals backed by clear evidence of achievement. 	<ul style="list-style-type: none"> Program has a well-developed mission statement that aligns with the mission of the College. Program has well-developed goals that align partially with College's strategic goals. Staff and facilities usage report is complete. 	<p><i>Does not meet satisfactory requirements.</i></p> <p><i>Reasons may include:</i></p> <ul style="list-style-type: none"> Program has a mission statement, but it is not in alignment, or vaguely aligns, with the mission of the College. Goals need alignment to the College's goals Staff and facilities usage information is missing or incomplete.
Program Overview	<p><i>Meets satisfactory requirements, plus:</i></p> <ul style="list-style-type: none"> Responses show that previous decisions were based on data, with a narrative of the impact of this data/outcomes-driven decision. 	<ul style="list-style-type: none"> Report on area activities, accomplishments and areas for improvement includes a response to data provided within the update page. 	<p><i>Does not meet satisfactory requirements.</i></p> <p><i>Reasons may include:</i></p> <ul style="list-style-type: none"> Data not analyzed/interpreted Accomplishments vague/not identified Areas of improvement vague/not identified
Curriculum/ Assessment	<p><i>Meets satisfactory requirements, plus:</i></p> <ul style="list-style-type: none"> Outcomes reporting reflects more than one cycle of outcomes assessment. Accomplishment or identified improvements are the clear result of a previous assessment and decision. Curriculum has all curriculum in compliance (identified by May report). 	<ul style="list-style-type: none"> Responses show evidence of outcomes assessment taking place, with some decisions driven by outcomes assessment data/findings. Substantively and thoughtfully addresses questions pertaining to assessment and curriculum. For years 1 (CE only) and 3, curriculum content review has been completed as required. 	<p><i>Does not meet satisfactory requirements.</i></p> <p><i>Reasons may include:</i></p> <ul style="list-style-type: none"> Reporting on outcomes vague or did not occur Did not complete Curriculum Content Review years 1 (CE only) or 3. Did not address one or more curriculum questions.

<p>Minimum Criteria for Validation (information will be forwarded for resource prioritization)</p> <p>All Programs/Areas/Units:</p> <ol style="list-style-type: none"> Must have goals Must substantively and thoughtfully answer all questions
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