

Resolution

Request for Transparency in all Fiscal Operations of the Peralta Community College District

WHEREAS Each college in the Peralta Community College District is preparing an Institutional Self Evaluation Report (ISER) to submit to the ACCJC in March 2021, and must rely heavily upon District Office management and processes to address Standard 3D: Financial Resources, which involves Planning, Fiscal Responsibility and Stability, Liabilities, and Contractual Agreements, and

WHEREAS Item 3 of Standard 3D: Financial Resources of the ISER states:

The institution clearly defines and follows its guidelines and processes for financial planning and budget development, with all constituencies having appropriate opportunities to participate in the development of institutional plans and budgets.

and,

WHEREAS Item 5 of Standard 3D: Financial Resources of the ISER states:

To assure the financial integrity of the institution and responsible use of its financial resources, the internal control structure has appropriate control mechanisms and widely disseminates dependable and timely information for sound financial decision making. The institution regularly evaluates its financial management practices and uses the results to improve internal control systems.

and,

WHEREAS In the Fiscal Crisis and Management Assistance Team (FCMAT) Financial Review and Fiscal Health Risk Analysis Report (released May 2019), it states in its Executive Summary:

The number of administrators in the district office should be decreased. The district has a chancellor and six vice chancellors. Similar-size districts in the community college system operate with a chancellor and two or three vice chancellors, culminating in a more efficient model of decision-making and assigned responsibilities to direct and provide guidance to colleges. The current structure is cost-prohibitive, inefficient, and adds to the ineffective and poor communication throughout the district.

and,

WHEREAS The FCMAT Financial Review and Fiscal Health Risk Analysis Report Executive Summary also states:

Staff interviews repeatedly indicated the district has poor communication and operational practices, resulting in ineffective planning and a confrontational environment that undermines successful interactions in accounting and budgeting. The district's poor communication and feeling of mistrust is related to the lack of accountability of staff at all levels,

and,

WHEREAS The California Brain Trust in its Evaluation/Analysis of the Peralta Community College District recommended within the FCMAT/CBT/ACCJC Recommendation Matrix:

Implement PCCD restructuring plan outlined in its 5-year Fiscal Plan; build a strong, stable leadership team

- Step 1: Streamline top level District Office structure by reducing VC structure to 4 (SS '19)*
- Step 2: Determine centralized vs. decentralized services (Chancellor, 4 vice chancellors, and 4 college presidents as a team); realign District office staffing accordingly (Fall '19)*
- Step 3: Realign college level staffing to new structure (Spring '20)*

WHEREAS Berkeley City College's (BCC) Accreditation status is in peril and our existence as a college is jeopardized unless these recommendations from FCMAT and CBT are followed,

Be it

RESOLVED The BCC Academic Senate recommends the PCCD follow the recommendations of the FCMAT and CBT in reorganizing the District and decreasing the number of Vice-Chancellors, and be it

RESOLVED The BCC Academic Senate request the district provide a clear plan on the number of positions, roles and costs of district hires in keeping with the recommendations of the FCMAT and CBT to reduce the overall budget from 27% to 15% with the timeline to be in keeping with the ACCJC follow-up reports.