

## Program Overview

Please verify the mission statement for your program. If there is no mission statement listed, please add it here.

#### **Program Mission:**

The mission of the Spanish Program has been to provide courses that comply with:

- Requirements for Language Arts, Arts & Humanities, and Liberal Arts.
- The completion of AA Majors
- It satisfies the foreign language requirement and/or humanities requirement of four-year colleges and universities.
- It increases the number of students, retention, course completion, and success for students who are fulfilling a language requirement to transfer.
- It uses assessment results to enhance the teaching of language according to student needs.
- It serves the Latino Community and we have created a "Spanish for Bilingual Students" 22 A and 22 B articulated and transferable with 4-year colleges to serve heritage students in the Latino Community. We have also created "Introduction to Aztec culture and Language (Nauatl)" (Sp #3A A-Sp 33B, Sp 33 C), that corresponds to the community demand on teaching and studying of Native American and Native Latin American Indigenous cultures and languages.
- We are creating Certificates of Completion for Indigenous Languages. Fall 2018 we created Indigenous Culrures and Languages- Nauatl with 3 courses: Sp 533 A "Beginners Conversational Nauatl", Sp 533 B "Intermediate Conversational Nauatl", and Sp 533 C "Advanced Conversational Nauatl".
- We will continue with the MAM language and a Certificate of Completion for 522 A "Spanish for Bilingual Studetnts I" and Sp 522 B "Spanish for Bilingual Studetnts II"

List your Faculty and/or Staff

Eusebio Rodríguez	
Silvia Morales López	
Juan Calvo	
Heather McMichael	
Rosa Lourdes Parra	
Arturo Dávila Sánchez	

The Program Goals below are from your most recent Program Review or APU. If none are listed, please add your most recent program goals. Then, indicate the status of this goal, and which College and District goal your program goal aligns to. If your goal has been completed, please answer the follow up question regarding how you measured the achievement of this goal.

- The completion of AA Majors. We finally finished the AAT "Associate Of Arts Degree For Transfer In Spanish". It will be sent to the State during Spring 2019.
- It increases the number of students, retention, course completion, and success for students who are fulfilling a language requirement to transfer. We have created the Latinx Cultural Center (Eagle Village-3) and we are helping our Latinx students presently registered at Laney as well as serving the Latinx community and recruiting more students. We hope to intensely collaborate with Laney College to achieve 25% of Latinx students and become a HIS (Hispanic Serving Institution) at the end of the summer 2019.
- We have created a "Spanish for Bilingual Students" 22 A and 22 B articulated and transferable with 4-year colleges to serve heritage students in the Latino Community. Spring 2019 we will create Sp 522 A & Sp 522 B as Non-Ccredit courses to have a Certificate of Completion for Spanish Heritage Students.
- We have also created Sp 533A "Beginning Conversation Nauatl", Sp 533 B "Intermediate Conversational Nauatl" & 533 C "Advanced Conversation Nauatl" as part of the "Indigenous Languages and Cultures- Nauatl" Non-Credit Certificate of Completion. This effort corresponds to the community demand for teaching and studying Native American and Native Latin American Indigenous cultures and languages.

Describe your current utilization of facilities, including labs and other space

- The Latinx Cultural Center is located in Eagle Village 3. We are serving registered Laney College students, offering tutoring services, outreach & special events (see annexed document).
- We have created an Empowering Latinx Women group dedicated to serve our female population. Ms Andrea Malano from the Wellness Center has been working together with our student-worker Verónica Gaona to form and develop the group.
- We also count with a Center for Indigenous Languages and Cultures. Several Mam students —mainly Pedro Pérez and Henry Sales-- are in charge of activities. We are planning to create Certificates of Completion in Mam and Zapotec language and eventually a caucus of institutions working for the same purpose.
- We are developing the idea of a Latinx Saturday College. We already started with Mam Language Workshops every Saturday at EV-3 with Interpreter Mam-English Henry Sales. We have been approached by many people who are interested in the idea.
- We are also developing the idea of a Latinx Summer Camp for Elementary & High School Students. We have been approached by the OUSD (Mr. Daniel Guzmán & Lubia

Sánchez) who are interested in the idea and have promised to recruit students. We have been approached by:

Julia Vergara Co-Executive Director The Puente Project A National Model for Success Co-sponsored by the University of California, Berkeley & The Community College Chancellor's Office (510) 846-6274 (cell) (510) 664-9918 julia.vergara@berkeley.edu

and

Verónica Villaseñor, PUENTE project Adjunct to reincorportate PUENTE to Laney College.

Hey want to meet with us and create an MOU and start the program. There ae \$ 35 000 dollars that could be channeled to Laney College to start the program.

- For all the aforesaid projects, we are in conversation with Prof. Laura Perez, Director or the Chicanx Research Center (UC Berkeley); Ms. Julia Byrd, Vice Chir of CLAS –Center for Latin American Studies (UC Berkeley); Prof. Jaun Ryusuke Ishikawa, Director of the Center for Latin American Studies, California State University, Fullerton; Mr. Jun Esteva, Director of the Program for the Study and Practice of Indigenous Languages and Culture at the Myers Center; & Mr. Lamberto Roque, Palma Ceia Elementary School; Mr. Gilberto Díaz Hernández, Nauatl Teacher in Mexico; Delfina d la Cruz de la Cruz and Ofelia Morals Cruz, Nauatl teachers and Ph D students at the University of Zacatecas; and Mr. Luis García Abisaíd, Director of Canek Consultría, in Mexico, and Román Luján, UCLA Ph. D. candidate as a Spanish and Media & Social Media Consultant.
- These projects are moving slowly but it is a very important objective of our Center. We think we will be on the foreground of what is urgently needed in our State, and is a niche on education. We hope the Administration help us meet with different constituencies to move these projects forward.

Program Update

		Semester		- 11	Academic Y	ear		Subject								Gender	
		All		$\sim$	All		~	All		$\sim$						All	
																Age	
Colleg	e Comp	letion & Retention	Rates					Subject A	rea Cor	npletion & Re	tention Rates					All	
♦ Comp	letion Rat	te ◆Retention Rate						Completion	on Rate ┥	Retention Rate							
																Ethnicit	y
80%	82	5%	82.2%		82.6%			80%	82.59	6	82.2%		82.6%			All	
	04																
70%	68	.1%	69.6%		70.3%			70%	68.19	6	69.6%		70.3%	6			
70%		+	-					/0%	+								
	201	15-16	2016-17		2017-18				2015-1	6	2016-17		2017-1	8			
By College							_	By Subject									
By College Semester	Term	College	No of	Census			•	By Subject Semester		SUBJECT	No of	Census	Completion		~		
	•	-	No of Sections	Census Enrl	Completion Rate	Retention Rate	^	Semester	Term		Sections	Enrl	Rate	Rate	^		
Semester Spring 18	• 1182	Berkeley City College	Sections 486	Enrl 14384	Rate 66.4 %	Rate 78.6 %	^	Semester Spring 18	Term • 1182	ADAM	Sections 8	Enrl 210	Rate 91.9 %	Rate 93.8 %	^	DSPS	
Semester Spring 18 Spring 18	1182 1182	Berkeley City College College of Alameda	Sections 486 412	Enrl 14384 12177	Rate 66.4 % 71.2 %	Rate 78.6 % 83.7 %	^	Semester Spring 18 Spring 18	Term • 1182 1182	ADAM ADJUS	Sections 8 15	Enrl 210 443	Rate 91.9 % 65.2 %	Rate 93.8 % 86.0 %	^	DSPS	
Semester Spring 18 Spring 18 Spring 18	<ul> <li>1182</li> <li>1182</li> <li>1182</li> <li>1182</li> </ul>	Berkeley City College College of Alameda Laney College	Sections 486 412 836	Enrl 14384 12177 23924	Rate 66.4 % 71.2 % 72.6 %	Rate 78.6 % 83.7 % 84.3 %	^	Semester Spring 18 Spring 18 Spring 18	Term • 1182 1182 1182	ADAM ADJUS AFRAM	Sections 8 15 32	Enrl 210 443 1069	Rate 91.9 % 65.2 % 58.0 %	Rate 93.8 % 86.0 % 80.4 %	^		
Semester Spring 18 Spring 18 Spring 18 Spring 18	1182 1182 1182 1182 1182	Berkeley City College College of Alameda Laney College Merritt College	Sections 486 412 836 435	Enrl 14384 12177 23924 13608	Rate 66.4 % 71.2 % 72.6 % 70.1 %	Rate 78.6 % 83.7 % 84.3 % 82.7 %	^	Semester Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT	Sections 8 15 32 14	Enrt 210 443 1069 298	Rate 91.9 % 65.2 % 58.0 % 95.3 %	Rate 93.8 % 86.0 % 80.4 % 96.5 %	^	All	
Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17	1182 1182 1182 1182 1182 1182 1174	Berkeley City College College of Alameda Laney College Merritt College Berkeley City College	Sections 486 412 836 435 476	Enrt 14384 12177 23924 13608 14602	Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 %	Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 %	^	Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT ANTHR	Sections 8 15 32 14 44	Enrl 210 443 1069 298 1585	Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 %	Rate 93.8 % 86.0 % 80.4 % 96.6 % 86.2 %	^	All Foster_Yo	uth
Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 Fall 17	<ul> <li>1182</li> <li>1182</li> <li>1182</li> <li>1182</li> <li>1182</li> <li>1174</li> <li>1174</li> </ul>	Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda	Sections 486 412 836 435 476 394	Enrt 14384 12177 23924 13608 14602 12249	Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 %	Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 %	^	Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT ANTHR APPR	Sections 8 15 32 14 4 4 4	Enrl 210 443 1069 298 1585 53	Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 %	Rate 93.8 % 86.0 % 80.4 % 96.6 % 86.2 % 98.0 %	~	All	uth
Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17	<ul> <li>1182</li> <li>1182</li> <li>1182</li> <li>1182</li> <li>1174</li> <li>1174</li> <li>1174</li> </ul>	Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College	Sections 486 412 836 435 476 394 898	Enrt 14384 12177 23924 13608 14602 12249 24990	Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 %	Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 82.7 %	^	Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT ANTHR APPR ARAB	Sections 8 15 32 14 4 4 4 2	Enrl 210 443 1069 298 1585 53 63	Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 %	Rate 93.8 % 86.0 % 96.6 % 86.2 % 98.0 % 76.2 %	^	All Foster_Yo	uth
Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17	1182 1182 1182 1182 1182 1174 1174 1174	Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Merritt College	Sections 486 412 836 435 476 394 898 441	Enrt 14384 12177 23924 13608 14602 12249 24990 14143	Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 %	Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 83.2 % 82.7 % 81.2 %		Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH	Sections 8 15 32 14 44 4 4 2 10	Enrl 210 443 1069 298 1585 53 63 235	Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 %	Pate 93.8 % 86.0 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 %		All Foster_Yo All	
Semester Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17 Fall 17 Summer 17	<ul> <li>1182</li> <li>1182</li> <li>1182</li> <li>1182</li> <li>1174</li> <li>1174</li> <li>1174</li> <li>1174</li> <li>1173</li> </ul>	Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Berkeley City College Berkeley City College	Sections 486 412 836 435 476 394 898 441 129	Enrt 14384 12177 23924 13608 14602 12249 24990 14143 3575	Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 % 74.3 %	Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 82.7 % 81.2 % 85.3 %	•	Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH ART	Sections 8 15 32 14 44 44 4 2 10 63	Enrl 210 443 1069 298 1585 53 63 235 2078	Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 % 76.3 %	Pate 93.8 % 86.0 % 80.4 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 % 83.1 %	<	All Foster_Yo	
Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17	<ul> <li>1182</li> <li>1182</li> <li>1182</li> <li>1182</li> <li>1174</li> <li>1174</li> <li>1174</li> <li>1174</li> <li>1173</li> </ul>	Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Merritt College	Sections 486 412 836 435 476 394 898 441	Enrt 14384 12177 23924 13608 14602 12249 24990 14143 3575	Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 %	Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 83.2 % 81.2 %	~	Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH	Sections 8 15 32 14 44 4 4 2 10	Enrl 210 443 1069 298 1585 53 63 235 2078	Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 % 76.3 %	Pate 93.8 % 86.0 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 %	*	All Foster_Yo All	
Semester Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17 Fall 17 Summer 17	<ul> <li>1182</li> <li>1182</li> <li>1182</li> <li>1182</li> <li>1174</li> <li>1174</li> <li>1174</li> <li>1174</li> <li>1173</li> </ul>	Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Berkeley City College Berkeley City College	Sections 486 412 836 435 476 394 898 441 129	Enrt 14384 12177 23924 13608 14602 12249 24990 14143 3575	Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 % 74.3 %	Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 82.7 % 81.2 % 85.3 %	~	Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH ART	Sections 8 15 32 14 44 44 4 2 10 63	Enrl 210 443 1069 298 1585 53 63 235 2078	Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 % 76.3 %	Pate 93.8 % 86.0 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 % 83.1 %		All Foster_Yo All Low_Incor	
Semester Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17 Fall 17 Summer 17	<ul> <li>1182</li> <li>1182</li> <li>1182</li> <li>1182</li> <li>1174</li> <li>1174</li> <li>1174</li> <li>1174</li> <li>1173</li> </ul>	Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Berkeley City College Berkeley City College	Sections 486 412 836 435 476 394 898 441 129	Enrt 14384 12177 23924 13608 14602 12249 24990 14143 3575	Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 % 74.3 %	Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 82.7 % 81.2 % 85.3 %	~	Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18	Term 1182 1182 1182 1182 1182 1182 1182 1182 1182 1182	ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH ART	Sections 8 15 32 14 44 44 4 2 10 63	Enrl 210 443 1069 298 1585 53 63 235 2078	Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 % 76.3 %	Pate 93.8 % 86.0 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 % 83.1 %	<	All Foster_Yo All Low_Incor	

# Program Update Power BI dashboard

Using the dashboard, review and reflect upon the data for your program. Describe any significant changes and discuss what the changes mean to your program. Consider whether performance gaps exist for disproportionality impacted students. Focus upon the most recent year and/or the years since your last comprehensive program review. Cite data points from the dashboard to support your answer.

The Spanish Program has remained steady. 70 % for success rte which complies with our SLO's assessment plan and 84% on retention which has increased.

Below is your data for the last three years:

Academic		Success	Retention
Year	Subject	Rate	Rate
2017-18	SPAN	69 %	84 %
2016-17	SPAN	71 %	84 %
2015-16	SPAN	69 %	79 %

From: Arturo Davila-Sanchez

Our enrollment figures for Sp 2019 are as follows. They prove that Dynamic Start courses work for our program and increase the number of students that register for Spanish:

Department of Modern Languages Arturo Dávila-Sánchez, Chair Enrollment Figures Spring 2019

Program	Course	Instructor	Jan 22-2019	Feb 3, 2019
SPANISH			DYNAMIC	

			CTADT	
			START	
Sp 1A (21938)	Elem. Spanish	López, Silvia	40	40
Sp 1A (21939)	Elem. Spanish	Davila-	38	40
		Sanchez		
Sp 1A (21940)	Elem. Spanish	Davila-	38	40
		Sanchez		
Sp 1A (21942)	Elem. Spanish	Calvo, Juan	19	29
Sp 1A (21943)	Elem. Spanish	Rodriguez	25	30
Sp 1A (22389)	Elem. Spanish	Rodriguez	37	40
Sp 1B (21941)	Elem. Spanish	Parra, Rosa	27	26
	(cont.)			
Sp 1B (22377-	Inter Spanish	Parra. Rosa	15+ 14 = 29	19 + 14 = 34
22529)	(cont.)			
Sp 2A (22761-	Span. for	López, Silvia	20+1 = 21	28 + 5 = 33
22762)	<b>Bilingual St</b>			
Sp 22A/B	Span for	Davila-	14+3 = 17	18+3 + 21
(24961-24962)	Bilingual	Sanchez		
	Students			
Sp 30A-B	Beg Covers	Heather	33+7 = 40	35 = 5 = 40
(22407-22530)	Sp.	McMicahel		
TOTAL OF			331	373 (DS +
STUDENTS				42)

Describe the department's progress on Student Learning Outcomes (SLOs) and/or Administrative Unit Outcomes (AUOs) since the last Program Review/APU. If your discipline offers a degree or certificate, please describe the department progress on Program Learning Outcomes (PLOs).

After years of work with Laura Bollentino, Iolany & pinar Alscher, we are sending to the State of California our AAT Degree in Spanish this Spring 2019. Hopefully this fall we will start advertising it among students.

Describe the outcomes and	accomplishments from	previous year's funded	l resource allocation request

Brief description of funded	Source (any additional award	Total Award	Outcome/Accomplishment
request	outside your base allocation)	Amount	

#### **Prioritized Resource Requests Summary**

In the boxes below, please add resource requests for your program. If there are no resource requested, leave the boxes blank.

Resourc e Categor y	Description/Justification	Estimated Annual Salary Costs		ed Annual ts Costs	Total Estimat ed Cost
Personn el: Classifie d Staff	Latinx Cultural Center Part-Time Coordinator. We are basing our calculation on the UMOJA /UBAKA CPart Time Counselor's position posted at the District: https://peraltaccd.peopleadmin.co m/postings/3446	Ranges \$21.05 - \$43.93/hr.Sal ary placement based on education, experience & other provisions outlined in District's agreement with Peralta Federation of Teachers.This is a non- instructional faculty position.Hourl y rate is 50% of	Benefits Informati on		

Personn el:	At the Latinx Cultural Center we	instructional hourly rate.	to subscribe for medical and dental insurance in the District's group coverage program and sick leave under certain condition s.
Student Worker	count with 3 Student-Workers whose salary comes from the Equitiy Committee.		
Personn el: Part Time Faculty			
Personn el: Full Time Faculty			

Resource Category	Description/Justification	Total Estimated Cost
Professional Development: Department wide PD needed		

Professional Development: Personal/Individual PD needed	

## **Prioritized Resource Requests Summary - Continued**

Resource Category	Description/Justification	Total Estimated Cost
Supplies: Software	At the LCC w would like to have a Copy Machine w/ Scanner. We will talk to the Administration to help us lease one	
Supplies: Books, Magazines, and/or Periodicals		
Supplies: Instructional Supplies	We have already requested them from Dean Chuen Chan.	
Supplies: Non-Instructional Supplies		
Supplies: Library Collections		

Resource Category	Description/Justification	Total Estimated Cost
Technology & Equipment: New		
Technology & Equipment: Replacement		

## **Prioritized Resource Requests Summary - Continued**

Resource Category	Description/Justification	Total Estimated Cost
Facilities: Classrooms		

Facilities: Offices	
Facilities: Labs	
Facilities: Other	

Resource Category	Description/Justification	Total Estimated Cost
Library: Library materials		
Library: Library collections		

Resource Category	Description/Justification	Total Estimated Cost
OTHER		