

#### **Program Overview**

Please verify the mission statement for your program. If there is no mission statement listed, please add it here.

Our mission is to provide an extensive curriculum in dance theory and practice that is socially and culturally inclusive through which students can experience a wide range of dance perspectives, genres, develop their choreographic voice, and explore freedom of movement while preserving the history and integrity of the dance discipline.

List your Faculty and/or Staff

Jacqueline Burgess- part time Dr. Zakaray Diouf- part time Carolyn Himes- part time Andrea Lee- full-time Ralph Eaglefeather-Classified

The Program Goals below are from your most recent Program Review or APU. If none are listed, please add your most recent program goals. Then, indicate the status of this goal, and which College and District goal your program goal aligns to. If your goal has been completed, please answer the follow up question regarding how you measured the achievement of this goal.

I. Reporting Progress on Attainment of Program Goals or Administrative Unit Outcomes

Program Goal or Administrative	Which institutional goals will be	Progress on goal or AUO	Explanation and Comments
Unit Outcome (AUO)	advanced upon completion?	attainment	

(As reported in the most recent program review; cut and paste the goal or AUO from the program review document)	(circle all that apply)	(choose option & date)	(If a goal or AUO is Revised, please explain and describe the revision. Describe the impediments or detail what can be improved.)
Assessment Goals:  Increase number of courses being assessed according to the expectations of the College	1. PCCD Strategic Goals A: Advance Student Access, Equity & Success B: Engage & Leverage Partners  2. College Goals:  LC: Build A Culture of Success, Innovation, Belonging and Pride LC: Make All Facilities Clean, Safe, Functioning, Well-Equipped and Attractive LC: Create Liaisons with Community Based Organizations and Become a Hub for Social, Human, Health, Wellness and Housing Services	The goal is by the end of Spring 2019, all courses for the major will be assessed on a semester by semester basis. Part-time faculty are encouraged to assess regularly.	Large turn-over in part-time faculty and limited part-timers to teach the courses result in several courses not being assessed. We are presently addressing this issue by discussing the college goal in department meetings. Department chair will assist any new hires in the assessment process as well as current part-timers stipends are no longer an enticement for workers who have multiple jobs- in which even retired faculty teaching part-time have multiple jobs.
<ul> <li>Curriculum (if applicable)</li> <li>To increase the amount of Dance AA Degree graduates by 5 students per academic year.</li> <li>Increase course offerings to better reflect our student population-</li> <li>2019- New Folk Dance Department approved at State level. Department to create and move some courses under the new discipline, update degree.</li> </ul>	1. PCCD Strategic Goals A: Advance Student Access, Equity & Success D: Strengthen Accountability, Innovation & Collaboration  2. College Goals:  LC: Provide Pathways to Careers, Degrees, Certificates/Transfer LC: Build A Culture of Success, Innovation, Belonging and Pride	Completed: 10/23/2017 UPDATED 1/2019	Responded to student surveys and reactivated "high demand" courses (Salsa/Polynesian)     Increased sections and enrollment offerings for high demand GE transfer (AA/AS/CSU/UC course offerings online yielding 40+ enrollment (Dance History)     on-going Zero text book development to reach DI students  Pathways:     Had approved via CIPD/Local curriculum committees, a new discipline to be added to Laney College entitled, "Folk Dance" to position the

		<ul> <li>Polynesian Dance has been reactivated and awaiting final approval at curriculum mtg</li> <li>Folk Dance Curriculum modification in progress (2020 target for new course offerings on schedule)</li> </ul>	department and college to advance equity-minded curriculum reflective of our student populations (New folk dance courses in Review: Asian Cultural Dance; Polynesian Dance)  • Added one more student who received an AA Dance Degree in 2016  The department took necessary actions to reaffirm Laney College's accreditation by:  Accountability/Innovation/Collaboration:  • updated twelve course outlines since the last APU  • In support of PCCD initiatives of Vice Chancellor of Academic Services, department of dance designed an integrated pathway for study abroad (Social Science and Arts) for PCCD to be launched summer 2018 in conjunction with Merritt College and College of Alameda instructors. "Spotlight on Ghana: Culture, Tradition and Urban Dynamics"  Culture of Success, Belonging/Pride:  • New approved Salsa and Hip Hop Jazz courses  • Launched Polynesian Culture Club in conjunction Dance Department Club to support Asian/Pacific Islander student success
Instruction (if applicable)	1. PCCD Strategic Goals		Completed/ongoing:
Control 11	A: Advance Student Access,	Ongoing: Select Date.	Student Access/Equity/Success:
Contract release time and/or	Equity & Success		Expanding and documenting domestic
part-time faculty extra service	C: Build Programs of Distinction	and revised	and international partnerships with K-
hours for student		(Department is in dire need of	12 institutions via increased
performance coordination per	2. College Goals:	two additional part-time faculty	concurrent enrollment in the

- semester (up to 30 hours per instructor)
- To secure one full-time or two permanent part-time faculty positions or one additional part-time classified position to support the goals and mission of the department, especially with respect to rehearsal and performance duties.

LC: Provide Pathways to Careers, Degrees, Certificates/Transfer LC: Make All Facilities Clean, Safe, Functioning, Well-Equipped and Attractive and one additional IA (musician) to support the expansion of the department's offerings and to support its existing curriculum "as is."

The department has been negatively impacted due to the lack of support for our instructional supplies which comes by the way of "live musical accompaniment." We have been boxed into the college budget attitude that there's no funds for IA's. We are not asking for IA's--that's the title the college chooses to place our instructional need. We need curriculum and instructional materials in human form--just like biology needs microscopes-we need drummers and pianists, coined "live musicians." This inability to align our needs with instruction has been problematic for six consecutive years. We have now lost 4 musicians with continual reduction in their hours--limiting one to six hours per week. We have one classified staff who cannot play classical music and never has and cannot play every drum rhythm. The stereotype that one drummer can play all "African Dance" forms is problematic and must be addressed. Africa is a continent

department 300% (50 students enrolled since Spring 2017)

#### **Programs of Distinction:**

- Department is leading integrated study abroad pathways with sister colleges in conjunction with Office of International Education and PCCD
- Ensuring completion of Assessment cycle for SLOs, ILOs, SSOs, IAOs and PLOs by updating all course outlines in Fall 2016-Spring 2017, with continued progress towards course and program assessment

#### Pathways/Careers/Degrees

- Positioning the department/program viability by aligning CTE and adding new discipline in response to industry/career standards and exit skills in the field of Dance.
- Department continues to raise importance of assessment in faculty meetings- reporting on goals of the college and documented in department minutes.

#### **URGENT PROBLEMS/NEEDS:**

- no progress has been made on hiring of required adjuncts and/or budget allocation to support the Dance program.
- Zero interviews held, despite qualified instructors in the pool/community; repeated requests for interviews by Department Chair at request of member faculty. Status "pending".

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	and we teach styles spanning
	four countries and two
	Caribbean countriessix
	countrieseach with its own
	complex music.
	'
	i.e. Ballet, Modern, African,
	Caribbean, and other folkloric
	dance traditions require live
	accompaniment at Laney
	because:
	We teach professional
	·
	musicality and lyricism which is
	critical to studying classical
	ballet we teach both Russian
	and American techniquesall
	require the student to
	understand the relationship
	between classical piano and
	barre and floor compositions
	2. We have high standards in the
	department for supporting
	musicality development,
	especially for AA Dance majors.
	Music (live) pianist.
	3. Maintaining legacy (43+ years
	with a pianistone who has
	been with us for 25 years)-
	3. We cannot teach African,
	Caribbean and other ethnic
	dance forms that require drums
	with tapes. This lack of
	sensitivity to our instructional
	needs must be addressed and
	our needs met.

Student Success and Stud	<u>lent</u>
Equity	

- Expand Global Education in Dance by updating and aligning our mission and program to the recently published studies on global education as it relates to community college students.
- Strengthen presence at the College and District level to support student equity in global education programming/ Recruit students for study abroad participation
- Identify and access necessary resources at the College, District and State level to address issues of inequity concerning African American students, low income students and community college students.
- increase student engagement in activities such as student governance, student life activities, student leadership development, service learning

PCCD Strategic Goals
 A: Advance Student Access,
 Equity & Success

E: Develop & Manage Resources to Advance Our Mission

2. College Goals:

LC: Build A Culture of Success, Innovation, Belonging and Pride LC: Raise Community Awareness and Manage Enrollment Effectively Ongoing: 1/1/2019

# Advanced Student Access, Equity & Success + Community Awareness/Enrollment

- Developed strategic partnerships with LINES Ballet; Oakland Ballet; local Dance companies and 8+ community partners to offer master classes to 300+ students in 2016-2017 otherwise unaffordable due to expense and distance.
- Offered three master classes
   ~Southeast Asian Dance
   ~Hula
   ~Hip Hop
- High School Recruitment
  (Enrollment in dance programs increased
  in Fall 2017 as a result of High School
  Dance Day in April 2017 of 100+
  OUSD/WCCUSD student/teacher
  participation

# Develop & Manage Resources to Advance PCCD Mission

- Conducted research at the college, local and State level; CCCCO review of Dance Department's Global Education equity model to advance mission of PCCCD to increase numbers of students studying abroad-
- raised study abroad as an equity issue for DI students at State and College level
- leveraged funds for study abroad for cross sector of students at the college to study abroad

#### **Raise Community Awareness**

Members of Laney's Polynesian student community is partnering with the Dance

nrograma leavaire				Department to support and assess ACDI
programs, learning				Department to support and promote ASPI
communities and student				culture at Laney and PCCD. The Polynesian
employment.				student population has taken on
				leadership roles within the existing ASLC
				club "Dancing On Fallon." In Fall 2017, the
				Dance Club revised its name to fully
				embrace its intention. The club is being re-
				chartered under its new name, "Dancing
				on Fallon- A Community of Cultures" to
				better align with the purpose of the club:
				"To unite, build and inspire Oakland and
				the East Bay community to join together to
				learn about, and share each other's
				culture through music, dance, history,
				cuisine, and language; to support our
				healthy development as students- socially,
				academically, mentally and spiritually; to
				welcome those who want to broaden their
				horizons by celebrating the unique and
				diverse cultures within the Peralta
				Community College District."
Professional Development,	1. PCCD Strategic Goals			Culture of
Institutional and Professional	A: Advance Student Access,	Ongoing:	1/1/2019	Success/Belonging/Pride/Advance Equity:
Engagement, and Partnerships	Equity & Success		, ,	Department Chair introduced African
	C: Build Programs of Distinction			American Male Achievement success
Strengthen faculty relationships	er bana i regrams er bisametien			models to College
for enhanced collaboration and	2. College Goals:			Administration/Faculty (2016) via
engagement	LC: Build A Culture of Success,			A2MEND "Beyond Self-Global
Cilgagement	Innovation, Belonging and Pride			Consciousness for African American
	Choose an item.			Males" in partnership with Diablo
	Choose an item.			Valley College- Department chair
				· · · · · · · · · · · · · · · · · · ·
				facilitated student workshops for the
				event
				Dance Department initiated Global     Control (CSD)
				Education for the People (GEPI) and
				leveraged equity funds to support
				twelve students representing
				Ethiopian Student Club/Umoja/Dance

Club/Student Government to
represent College/PCCD as Global
Education Ambassadors- Students
were trained in Fall 2017 and held
Spring 2017 leadership roles as official
conference assistants; tablers to
promote PCCD/OIE; conference
greeters; workshop assistants in
addition to participating in workshops.
Note: Ten additional students from
Umoja/Ubaka traveled and participated in
workshops alongside five Umoja
Staff/admin.)
Jacob's Pillow professional
development funds receive, however,
conference attendance postponed to
Spring 2018 due to raised
conference/flight rates
Institutional Engagement/Build Programs
of Distinction
Peralta Summer Institute Development:
Department Chair accepted into
Management Development
Leadership Academy Peralta (MDLAP)
aka "The Chancellor's Academy."
Dance Department will offer courses
to support the project "Peralta
Summer Institute" a collaboration
between faculty from Laney (A.Lee)
and the four other colleges in
conjunction with college
staff/leadership team to create a
District-wide summer CTE and ARTS
program for 500 high school students.
This activity supports PCCD goal B.1
Partnerships: Expand and document
domestic and international partnerships

Other Program Improvement Objectives or Administrative Unit Outcomes  To maintain the stand alone level I class and eventually offer the level II and III as stand-alone with a minimum of 25 students enrolled per level Increase the number of students in level I/II courses for incoming freshman.	1. PCCD Strategic Goals A: Advance Student Access, Equity & Success Choose an item.  2. College Goals: LC: Provide Pathways to Careers, Degrees, Certificates/Transfer Choose an item.	Ongoing:	1/1/2019	with K-12 institutions, community based organizations, four-year institutions, local government, and regional industries and businesses.  • Dance department updated 16 course outlines and made amendments to courses to support the level I – IV sequencing. All courses are either "approved" or "In review" as of Fall 2017.  • Level I only courses offered. Department sees an increase in enrollment in its foundation classes. The expectation and hope is that these students will decide to move on to level II, and progress to level III.
Other Program Improvement Objectives or Administrative Unit Outcomes  Leverage District resources to improve and enhance classroom instruction.	1. PCCD Strategic Goals A: Advance Student Access, Equity & Success Choose an item.  2. College Goals: LC: Make All Facilities Clean, Safe, Functioning, Well-Equipped and Attractive Choose an item.	Completed:	10/13/2017	Dance Department put in request to enhance Dance studio with smart classroom capability. Dance department's advocacy yielded being included in the smart classroom upgrades. Dance studio is now100% equipped with smart technology as of Fall 2017. In progress: digitizing all legacy vhs (out of print) dance archives to enhance student learning.  Supports college  GOAL#4 RESOURCES Increase, develop and manage the College's resource capacity in the areas of personnel, finances, facilities, technology and partnerships in order to advance the quality of education provided

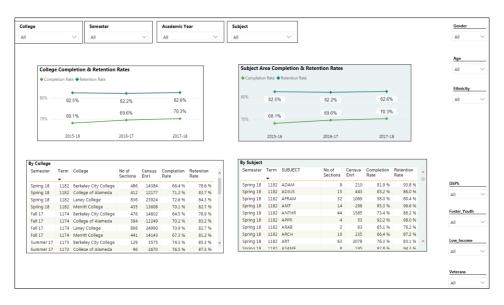
Describe your current utilization of facilities, including labs and other space

Our dance studio is the lab for students and faculty. Our lab is under-supplied with our instructional need--live musicians. Students, faculty work with musicians on a regular basis to develop compositions and choreography--a component required for the major.

We use both smart classrooms and faculty resource spaces on a regular basis.

The use of the theater is something that needs great improvement in terms of scheduling. Due to ongoing classes running in the theater--community usage, and the cross scheduling of dates, the department is sometimes impacted by these limitations. Additionally, our community partnerships are an extension of our curriculum and the theater needs to be accessible to the department to bridge these community connections for our students--especially the partnerships that result in internships and student master classes/performance opportunities.

### **Program Update**



## **Program Update Power BI dashboard**

Using the dashboard, review and reflect upon the data for your program. Describe any significant changes and discuss what the changes mean to your program. Consider whether performance gaps exist for disproportionality impacted students. Focus upon the most recent year and/or the years since your last comprehensive program review. Cite data points from the dashboard to support your answer.

The retention and college completion rates have been running steady over 82% for the past several academic years. In some instances/semesters, the percentages increase to 90-92%. Our department serves a significant number of black, Hispanic, and Asian students combined. Success is even across the board. We do not see the elders accessing our classes as much as in previous years (2010-2015)-largely due to class cuts. Elders like late classes, evening classes or Friday afternoon classes. We need to reinstitute late afternoon classes to reach more of the elder population who greatly benefit from the exercise, health and wellness extensions to dance. Unfortunately, the community college system is not predicated on needs of the community any longer--we would like to increase our elder population and are thinking of fee-based class options due to the low numbers of students in this age-range according to the dashboard data points.

Describe the department's progress on Student Learning Outcomes (SLOs) and/or Administrative Unit Outcomes (AUOs) since the last Program Review/APU. If your discipline offers a degree or certificate, please describe the department progress on Program Learning Outcomes (PLOs).

- 1. Within the past two years, we have updated 12 15 course outlines with updated texts to support our existing SLO.
- 2. Our biggest focus is designing our new discipline, "Folk Dance" and revising the AA Dance Degree to reflect a new Folk Dance certificate. The Folk Dance Certificate will be the sole Folkloric Dance certificate in Northern California and so we are taking our time to study and research this great opportunity--we will be creating a CTE certificate under our new discipline.

Describe the outcomes and accomplishments from previous year's funded resource allocation request.

Brief description of funded request	Source (any additional award outside your base allocation)	Total Award Amount	Outcome/Accomplishment
2018	\$0.00	\$0.00	We have experienced a low
\$8,000 for costumes,			turn-out for our final dance
video camera,	Instead of adding to the	The department	productions as we do not
musicians	department, the instructional	received \$0	have the costumes to
	supply fund of \$5,000 was	funding support	support the number of
The request was	used to pay for IA salaries and	for our	students and our
submitted according to	our supply fund was never	instructional,	documentation of student
instruction which was	replenished and the musicians	curriculum, and	work was poorly recorded
to type and submit	told they did not have any	student	the current camera does not
request with	hours or approved contract.	concerts.	support the technology
justification. The	Instructional supply funds used		upgrade functionality.
department has not	to pay for our musicians is \$0		
been the recipient of	and not replenished.		
any lottery money in			
the past three years.			
2017	\$0.00	\$0.00	We have experienced a low
			turn-out for our final dance

\$8,000 for costumes, video camera, musicians The request was submitted according to instruction which was to type and submit request with justification. The department has not been the recipient of any lottery money in the past three years.	Instead of adding to the department, the instructional supply fund of \$5,000 was used to pay for IA salaries and our supply fund was never replenished and the musicians told they did not have any hours or approved contract. Instructional supply funds used to pay for our musicians is \$0 and not replenished.	The department received \$0 funding support for our instructional, curriculum, and student concerts.	productions as we do not have the costumes to support the number of students and our documentation of student work was poorly recorded-the current camera does not support the technology upgrade functionality.
\$9,000 for costumes, video camera, musicians  The request was submitted according to instruction which was to type and submit request with justification. The department has not been the recipient of any lottery money in the past three years.	\$0.00	\$0.00 The department received \$0 funding support for our instructional, curriculum, and student concerts.	We have experienced a low turn-out for our final dance productions as we do not have the costumes to support the number of students and our documentation of student work was poorly recorded the current camera does not support the technology upgrade functionality.

# **Prioritized Resource Requests Summary**

In the boxes below, please add resource requests for your program. If there are no resource requested, leave the boxes blank.

Resource Category	Description/Justification	Estimated Annual Salary Costs	Estimated Annual Benefits Costs	Total Estimated Cost
Personnel: Classified Staff				
Personnel: Student Worker				
Personnel: Part Time Faculty	Four (4) part-timers		\$8,000 for full-time	\$121,000.

	Justification: 1. Scheduled retirements of current three faculty members; 2. loss of four part-timers within the past five years; 3. Full-timer not allowed over-time to teach the courses needing to be filled because it will overload the full-timer who is restricted to 1.2-1.4%.	\$60,000 (for 4 part- timers) \$53,000 (fulltime)	
	<ul> <li>1.2-1.4%.</li> <li>4. New curriculum requires new faculty</li> <li>EX:</li> <li>Polynesian dance forms;</li> <li>Asian Dance forms;</li> <li>Hip Hop specialist</li> </ul>		
Personnel: Full Time Faculty	1 additional full-timer Justification:  Current full-timer is first full-time hire in Dance in 40+ years- the previous full-time was split between Dance and Kinesiology and		

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Enrollment interestingly		
was higher when we had a		
full battery of musicians		
and a robust part-time		
faculty.		
Additional justification:		
<ul><li>It is important to keep</li></ul>		
up the diversity of our		
offerings and staff to		
serve the needs of the		
students we expect		
high turnover of part-		
timers because they are		
limited to the amount		
of course offerings and		
take on multiple jobs		
in DANCE which is very		
strenuous.		
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<ul> <li>We have added DE</li> </ul>		
courses which have		
become very popular.		
However, this further		
limits the current full-		
time faculty member		
and decreases the lab		
offerings. We are		
maintaining two DE		
courses now but		
more could be offered		
to increase		
productivity. An		
additional full-time		
faculty member could		

greatly support the increase in enrollment/productivity for Dance 1- our popular GE course.		
• With the expected retirement of three part-timers (the only part-timers)===the other solution is to bring on one additional full-timer with two part-timers versus 4 part-timers.		

Resource Category	Description/Justification	Total Estimated Cost
<b>Professional Development:</b>		\$30,000
Department wide PD needed	Community College TADA assessment trainingec We greatly need our CDE association and faculty training on the newly enacted TADA (Theater Arts and Dance Assessment) credential. The first wave is expected in 2022. We are in a position to be a force in offering classes to support undergraduate students and 4-year feeder institutions in offering credentialing courseswhich will include both practice and theory. The planning and re-structuring of our program is vital and critical to meed the new trend in Dance	

	assessmentwhich positions the community college at the helm of meeting the needs of both student and matriculating universities.  It is a very exciting time, but we need support via PD to position our department. This will greatly impact enrollment numbers if we prepare to be the feeder institution for students seeking dance credentials.  Hire two consultants (5K ea) Host one conference at Laney for Bay Area community college Dance instructors and 4 year feeder school department heads (20K)	
Professional Development: Personal/Individual PD needed	California Dance Educators Conference Attendance 2 faculty x \$1,800 (flight/hotel/conference registration)	\$3,600

# **Prioritized Resource Requests Summary - Continued**

Resource Category	Description/Justification	Total Estimated Cost
Supplies: Software		

Supplies: Books, Magazines, and/or Periodicals	Subscriptions- Dance Magazine; (\$300 annual) California Dance Educators Conference Membership (\$600 institution)	\$900
Supplies: Instructional Supplies	Musicians (need total of 15 hours per musician x 15.00 x 4 weeks = \$2,700 per month x 10 months = \$27,000)  Costumes = (Black, white, blue, brown, green, red, and yellow leotards; unitards; biketards) 25 dance skirts 15 men's dance jazz pants 30 pairs tap shoes for departmental rental 30 pairs ballet shoes for departmental rental 1 snare drum set for class instrumentation- \$400 six cow bells (\$200) 8 shakares (\$300) 10 jembe drums (\$3,000)	\$27,000 annual for musicians) \$9,000 costumes \$3,900 instruments
Supplies: Non-Instructional Supplies	Seed money for fundraisers for study abroad activities \$2,000	\$2,000
Supplies: Library Collections	Video/films- Dance documentaries (American Dance; Jacob's Pillow Archive; PBS) Estimated: \$40 x 15 = \$600	

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Resource Category	Description/Justification	Total Estimated Cost
Technology & Equipment: New	Video camera (\$6,000) Includes memory cards Lens/lighting  Needed for class. Students are required to view themselves and make assessments from film.  Camera for dance requires special lighting and lenseswhich add to the cost of a general travel video recorder.  Professional recordings of dance projects for Laney Dance Archives  Archival and curation for dance are new courses under development the equipment will also support developing programs for CTE	\$6,000
Technology & Equipment: Replacement		

# **Prioritized Resource Requests Summary - Continued**

Resource Category	Description/Justification	Total Estimated Cost
Facilities: Classrooms  Facilities: Offices	Floor boards for tap class \$150 x 15 boards = 2,250  Tap shoes have screws on tapsscrews have to be a little loose for full sound- screws scratch wood floor  Boards are need to protect floor and also needed for performancemain component of our curriculum for Dance Production  We have discussed an alternate space for dance. If we were able to duplicate the popular classes at the same time hold multiple sections of one class we could expand our enrollment. Converting one of the modules in Eagle Village into a dance space was requested three years ago. Something similar is an on-going request would also bring more visibility to our department as many students are unaware of our location	\$2,250

Facilities: Labs	
Facilities: Other	