

Program Overview

Please verify the mission statement for your program. If there is no mission statement listed, please add it here.

Laney College's Cosmetology program was started and funded in 1954. Cosmetology was first
offered at Laney Trade Technical and has since become a part of the Vocational Technology
Programs division; one of sixteen programs, supported by advisory councils. The curriculum
offers instruction to both men and women in various aspects of cosmetology; one of the
regulating agencies to the program is the State of California Department of Consumers Affairs
– Board of Barbering and Cosmetology as well as the Western Association of Schools and
Colleges. The program prepares students for employment in this industry and the
examination for licensure through the Department of Consumers Affairs, Boars of Barbering
and Cosmetology.

List your Faculty and/or Staff

| DEPARTMENT CO-CHAIRS |
|-------------------------|
| Elvira Kantorov |
| Sydney Thomas-Windham |
| Deria Beshears |
| LaTonya Carpenter |
| Vikki Chavez |
| Helen Curry |
| Kim Ly |
| Elena Pingree |
| Petra Maria Schontges |
| Rosalinda Solis |
| Marcie Bias |
| Rhonda Goodbeer |
| Bruce Lazarus |
| Curley Wikkeling-Miller |
| Program Assistant |
| Louis Goltz |

The Program Goals below are from your most recent Program Review or APU. If none are listed, please add your most recent program goals. Then, indicate the status of this goal, and which College and District goal your program goal aligns to. If your goal has been completed, please answer the follow up question regarding how you measured the achievement of this goal.

- 1. Increase passing rate at the State board- ongoing
- 2. Secure employment for students creating partnership with employers ongoing
- 3. Revise learning objectives completed
- 4. Revise curriculum in progress
- 5. Add new classes in progress

All of our goals relate to Institutional outcomes of career technical education and personal and professional development

Describe your current utilization of facilities, including labs and other space

Our facilities are used from 7:30 am until 10:00 pm Monday – Saturday for theory and lab classes, we served almost 200 students per semester.

Program Update

| | | Semester | | - 11 | Academic Y | ear | • | ubject | | | | | | | | Gender | |
|---|--|---|---|--|--|--|---------------------------------------|---|--|---|--|--|--|---|---|--------------------------------------|------|
| | | All | | \sim | All | | ~ | All | | \sim | | | | | | All | |
| | | | | | | | | | | | | | | | | Age | |
| Colleg | e Comp | letion & Retention | Rates | | | | | Subject A | rea Cor | mpletion & Re | tention Rates | | | | | All | |
| ♦ Comp | letion Rati | e ◆Retention Rate | | | | | | Completion | on Rate ┥ | Retention Rate | | | | | | | |
| | | | | | | | | | | | | | | | | Ethnicit | ty |
| 80% | | • | + | | • | | | 80% | 82.59 | | • | | 82.6% | _ | | | |
| | 82 | .5% | 82.2% | | 82.6% | | | | 82.59 | 0 | 82.2% | | 02.6% | • | | All | |
| | | | 69.6% | | 70.3% | | | | | | 69.6% | | 70.3% | 6 | | | |
| 70% | 68. | .1% | | | | | | 70% | 68.19 | 6 | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | 201 | 5-16 | 2016-17 | | 2017-18 | | | | 2015-1 | 16 | 2016-17 | | 2017-1 | 18 | | | |
| By College | | | | | | | | By Subject | | | | | | | | | |
| Semester | | College | No of Sections | | Completion Rate | Retention Rate | ^ | | Term | SUBJECT | No of Sections | Census Enrl | Completion Rate | Retention Rate | ^ | | |
| Semester | - | - | Sections | Enrl | Rate | Rate | ^ | | Term | SUBJECT | | Enrl | Rate | Rate | - | DSPS | |
| | • 1182 | College Berkeley City College College of Alameda | | | | | ^ | Semester | Term • 1182 | | Sections | Enrl 210 | Rate 91.9 % | Rate 93.8 % | ^ | | |
| Semester Spring 18 | 1182 1182 | Berkeley City College | Sections 486 | Enrl 14384 | Rate 66.4 % | Rate 78.6 % | | Semester Spring 18 | Term • 1182 1182 1182 | ADAM ADJUS AFRAM | Sections 8 | Enrl 210 443 | Rate 91.9 % 65.2 % | Rate 93.8 % 86.0 % | ^ | DSP5 | |
| Semester Spring 18 Spring 18 | 1182 1182 1182 1182 | Berkeley City College College of Alameda Laney College Merritt College | Sections 486 412 | Enrl 14384 12177 | Rate 66.4 % 71.2 % | Rate 78.6 % 83.7 % | ^ | Semester Spring 18 Spring 18 Spring 18 Spring 18 | Term 1182 1182 1182 1182 1182 | ADAM ADJUS AFRAM AMT | Sections 8 15 32 14 | Enrt 210 443 1069 298 | Rate 91.9 % 65.2 % 58.0 % 95.3 % | Rate 93.8 % 86.0 % 80.4 % 96.5 % | - | All | |
| Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 | 1182 1182 1182 1182 1182 1182 1174 | Berkeley City College College of Alameda Laney College Merritt College Berkeley City College | Sections 486 412 836 | Enrl 14384 12177 23924 13608 14602 | Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % | Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % | | Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 | Term 1182 1182 1182 1182 1182 1182 | ADAM ADJUS AFRAM AMT ANTHR | Sections 8 15 32 14 44 | Enrt 210 443 1069 298 1585 | Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % | Rate 93.8 % 86.0 % 80.4 % 96.6 % 86.2 % | ^ | | outh |
| Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 | 1182 1182 1182 1182 1182 1174 1174 | Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda | Sections 486 412 836 435 476 394 | Enrt 14384 12177 23924 13608 14602 12249 | Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % | Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % | | Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 | Term 1182 1182 1182 1182 1182 1182 1182 | ADAM ADJUS AFRAM AMT ANTHR APPR | Sections 8 15 32 14 44 44 4 | Enrt 210 443 1069 298 1585 53 | Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % | Rate 93.8 % 86.0 % 80.4 % 96.6 % 86.2 % 98.0 % | ^ | All | outh |
| Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 | 1182 1182 1182 1182 1174 1174 1174 | Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College | Sections 486 412 836 435 476 394 898 | Enrt 14384 12177 23924 13608 14602 12249 24990 | Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % | Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 82.7 % | | Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 | Term 1182 1182 1182 1182 1182 1182 1182 1182 | ADAM ADJUS AFRAM AMT ANTHR APPR ARAB | Sections 8 15 32 14 44 4 2 | Enrt 210 443 1069 298 1585 53 63 | Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % | Rate 93.8 % 86.0 % 96.6 % 86.2 % 98.0 % 76.2 % | ^ | All Foster_Yo | outh |
| Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17 | 1182 1182 1182 1182 1174 1174 1174 1174 | Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Merritt College | Sections 486 412 836 435 476 394 898 441 | Enrt 14384 12177 23924 13608 14602 12249 24990 14143 | Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 % | Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 83.2 % 82.7 % 81.2 % | ^ | Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 | Term 1182 1182 1182 1182 1182 1182 1182 1182 1182 | ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH | Sections 8 15 32 14 44 4 4 2 10 | Enrl 210 443 1069 298 1585 53 63 235 | Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 % | Pate 93.8 % 86.0 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 % | | All Foster_Yo All | |
| Semester Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17 Fall 17 Summer 17 | 1182 1182 1182 1182 1174 1174 1174 1174 1173 | Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Berkeley City College Berkeley City College | Sections 486 412 836 435 476 394 898 441 129 | Enrt 14384 12177 23924 13608 14602 12249 24990 14143 3575 | Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 % 74.3 % | Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 82.7 % 81.2 % 85.3 % | ~ | Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 | Term 1182 1182 1182 1182 1182 1182 1182 1182 1182 1182 | ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH ART | Sections 8 15 32 14 44 4 2 | Enrl 210 443 1069 298 1585 53 63 235 2078 | Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 % 76.3 % | Pate 93.8 % 86.0 % 80.4 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 % 83.1 % | ~ | All Foster_Yo All Low_Incor | |
| Semester Spring 18 Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17 | 1182 1182 1182 1182 1174 1174 1174 1174 1173 | Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Merritt College | Sections 486 412 836 435 476 394 898 441 | Enrt 14384 12177 23924 13608 14602 12249 24990 14143 | Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 % | Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 83.2 % 82.7 % 81.2 % | ~ | Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 | Term 1182 1182 1182 1182 1182 1182 1182 1182 1182 1182 | ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH | Sections 8 15 32 14 44 4 4 2 10 63 | Enrl 210 443 1069 298 1585 53 63 235 2078 | Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 % 76.3 % | Pate 93.8 % 86.0 % 80.4 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 % 83.1 % | * | All Foster_Yo All | |
| Semester Spring 18 Spring 18 Spring 18 Fall 17 Fall 17 Fall 17 Fall 17 Fall 17 Summer 17 | 1182 1182 1182 1182 1174 1174 1174 1174 1173 | Berkeley City College College of Alameda Laney College Merritt College Berkeley City College College of Alameda Laney College Berkeley City College Berkeley City College | Sections 486 412 836 435 476 394 898 441 129 | Enrt 14384 12177 23924 13608 14602 12249 24990 14143 3575 | Rate 66.4 % 71.2 % 72.6 % 70.1 % 64.5 % 70.2 % 70.9 % 67.3 % 74.3 % | Rate 78.6 % 83.7 % 84.3 % 82.7 % 78.9 % 83.2 % 82.7 % 81.2 % 85.3 % | ~ | Semester Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 Spring 18 | Term 1182 1182 1182 1182 1182 1182 1182 1182 1182 1182 | ADAM ADJUS AFRAM AMT ANTHR APPR ARAB ARCH ART | Sections 8 15 32 14 44 4 4 2 10 63 | Enrl 210 443 1069 298 1585 53 63 235 2078 | Rate 91.9 % 65.2 % 58.0 % 95.3 % 73.4 % 92.2 % 65.1 % 66.4 % 76.3 % | Pate 93.8 % 86.0 % 80.4 % 96.6 % 86.2 % 98.0 % 76.2 % 87.2 % 83.1 % | ~ | All Foster_Yo All Low_Incor | |
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Program Update Power BI dashboard

Using the dashboard, review and reflect upon the data for your program. Describe any significant changes and discuss what the changes mean to your program. Consider whether performance gaps exist for disproportionality impacted students. Focus upon the most recent year and/or the years since your last comprehensive program review. Cite data points from the dashboard to support your answer.

No gaps exist for students. Program success and retention results have increased since 2016 . Spring 2016 - Success 79.2%, Retention 85.2% Spring 2017 - Success 80.8%, Retention 87.5% Spring 2018 -Success 82,4%, Retention 88.8% Program has not experienced any decline in success or retention data. Number of certificates awarded declined in the years between 2015 and 2018 due to overall low enrollment rate for the college.

Describe the department's progress on Student Learning Outcomes (SLOs) and/or Administrative Unit Outcomes (AUOs) since the last Program Review/APU. If your discipline offers a degree or certificate, please describe the department progress on Program Learning Outcomes (PLOs).

Although assessments are done on a regular basis , but the department has not progressed in documenting assessment results. We know that students are able to achieve PLO outcomes because students are successfully pasing the licensing exam

| | | Tatala | |
|-------------------------------------|-------------------------------------|----------------|------------------------------|
| Brief description of funded request | Source (any additional | Total Award | Outcome/Accomplishment |
| | award outside your base allocation) | Amount | |
| | | | |
| Shampoo chairs – 8 | Perkins | \$2720 | received |
| Mannequin dryer - 1 | | \$1000 | received |
| Rolling carts - 3 | | \$700 | |
| Instructional DVD - | | \$1500 | received |
| Facials steamers – 15 | | \$1050 | received |
| Office chairs - 4 | | \$900 | received |
| New shampoo bowls – | | 7,910 | received |
| Floor mats – 4 | | \$480 | |
| | | 3480 4500 | received |
| Stand bonnet Dryers – | | | received |
| Distilled water dispenser | | \$500 ¢150 | received |
| Paraffin warmer – 3 | | \$150 \$200 | |
| Wood lamp | | \$300 | received |
| Towel warmer cabinets (2) | | \$300 | received |
| Skinny shelves (instructor's office | | 4 | |
| 2) | | \$400 | |
| Intercom system for | | \$2,000 | |
| reception area Trash cans | | \$1200 | received |
| (4) | | \$500 | |
| A face model with muscles and | | \$800 | |
| nerves | | | |
| Towels | | \$200 | received |
| Hair steamer | | | |
| То | | | |
| tal | | | |
| Amount | | | |
| Requested | | \$16,010 | |
| | | | |
| | | | All received items are used |
| | | | for instruction and students |
| | | | success. |
| Total Amount Requested | | | |
| \$ 16,010 | | | |
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Describe the outcomes and accomplishments from previous year's funded resource allocation request.

Prioritized Resource Requests Summary

In the boxes below, please add resource requests for your program. If there are no resource requested, leave the boxes blank.

| Resource Category | Description/Justification | Estimated Annual Salary Costs | Estimated Annual Benefits Costs | Total Estimated Cost |
|-----------------------------|---|-------------------------------------|--|----------------------------|
| Personnel: Classified Staff | Two permanent positions of Lab Technician (day and evening program) | \$80,000 for 2 positions | | 100,000 |
| Personnel: Student Worker | | \$12,000 per | | 15,000 |

| | One position of student worker | year | |
|------------------------------|-----------------------------------|---------------------------|---------|
| Personnel: Part Time Faculty | 2 part time faculty | \$25,000 each per year | 60,000 |
| Personnel: Full Time Faculty | 1 full time position | \$70,000 | 100,000 |

| Resource Category | Description/Justification | Total Estimated Cost |
|--|---|----------------------------|
| Professional Development: Department wide PD needed | Instructor training – Milady master certification | 25,000 |
| Professional Development: Personal/Individual PD needed | Stipends for instructors for curriculum development | 5,000 |

Prioritized Resource Requests Summary - Continued

| Resource Category | Description/Justification | Total Estimated Cost |
|---|---|----------------------------|
| Supplies: Software | Milady cosmetology haircutting curriculum system System to record student hours and operations | 5,000 8,000 |
| Supplies: Books, Magazines, and/or Periodicals | Modern salon magazine, Styling books | 1,000 |

| Supplies: Instructional Supplies | Product, equipment, furniture | 20,000 |
|---|--|--------|
| Supplies: Non-Instructional Supplies | Stationery | 8,000 |
| Supplies: Library Collections | Text books and cosmetology related materials | 1,000 |

| Resource Category | Description/Justification | Total Estimated Cost |
|--|---------------------------|----------------------------|
| Technology & Equipment: New | Lap tops | 1,500 |
| Technology & Equipment: Replacement | server | 1,000 |

Prioritized Resource Requests Summary - Continued

| Resource Category | Description/Justification | Total Estimated Cost |
|------------------------|--|----------------------------|
| Facilities: Classrooms | Separate classroom for theory instructions | |
| Facilities: Offices | New desks, file cabinets for instructors | 20,000 |

| Facilities: Labs | Replace stations, redesign lab classroom, replace floor, replace plumbing | 100,000 |
|-------------------|---|---------|
| Facilities: Other | Increase storage space | |

| Resource Category | Description/Justification | Total Estimated Cost |
|------------------------------|---------------------------|----------------------------|
| Library: Library materials | | |
| Library: Library collections | | |

| Resource Category | Description/Justification | Total Estimated Cost |
|-------------------|---------------------------|----------------------------|
| OTHER | | |
| | | |