

PERALTA COMMUNITY COLLEGE DISTRICT			
Equating Factors for 11-Month and 12-Month Academic Assignments			
No. of Months for base pay (1 mo = 18 days = 0.10 factor)*	Period of Time (Months + Days) (10 mos = 175 days)	Actual No. of Days to be worked during academic year	Equating Factor To Use for FTE (3 decimal places)
10 months	10 mos (175 days)	175	1.000
	10 mos, 1 day	176	1.005
	10 mos, 2 days	177	1.011
	10 mos, 3 days	178	1.016
	10 mos, 4 days	179	1.022
10-1/4 months	10 mos, 4.5 days	179.5	1.025
	10 mos, 5 days	180	1.027
10-1/3 months	10 mos, 6 days	181	1.033
	10 mos, 7 days	182	1.038
	10 mos, 8 days	183	1.044
10-1/2 months	10 mos, 9 days	184	1.050
	10 mos, 10 days	185	1.055
	10 mos, 11 days	186	1.061
10-2/3 months	10 mos, 12 days	187	1.066
	10 mos, 13 days	188	1.072
10-3/4 months	10 mos, 13.5 days	188.5	1.075
	10 mos, 14 days	189	1.077
	10 mos, 15 days	190	1.083
	10 mos, 16 days	191	1.088
	10 mos, 17 days	192	1.094
11 months	11 mos (175 + 18)	193	1.100
	11 mos, 1 day	194	1.105
	11 mos, 2 days	195	1.111
	11 mos, 3 days	196	1.116
	11 mos, 4 days	197	1.122
11-1/4 months	11 mos, 4.5 days	197.5	1.125
	11 mos, 5 days	198	1.127
11-1/3 months	11 mos, 6 days	199	1.133
	11 mos, 7 days	200	1.138
	11 mos, 8 days	201	1.144
11-1/2 months	11 mos, 9 days	202	1.150
	11 mos, 10 days	203	1.155
	11 mos, 11 days	204	1.161
11-2/3 months	11 mos, 12 days	205	1.166
	11 mos, 13 days	206	1.172
11-3/4 months	11 mos, 13.5 days	206.5	1.175
	11 mos, 14 days	207	1.177
	11 mos, 15 days	208	1.183
	11 mos, 16 days	209	1.188
	11 mos, 17 days	210	1.194
12 months	12 mos (175 + 36)	211	1.200
*Per PFT Agreement			
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j:\data\common\vcedser\eqfactor.xls			