



---

# Championing Hispanic Higher Education Success

---

# **The HACU Mission:**

## To Champion Hispanic Success in Higher Education

### **How We Fulfill Our Mission:**

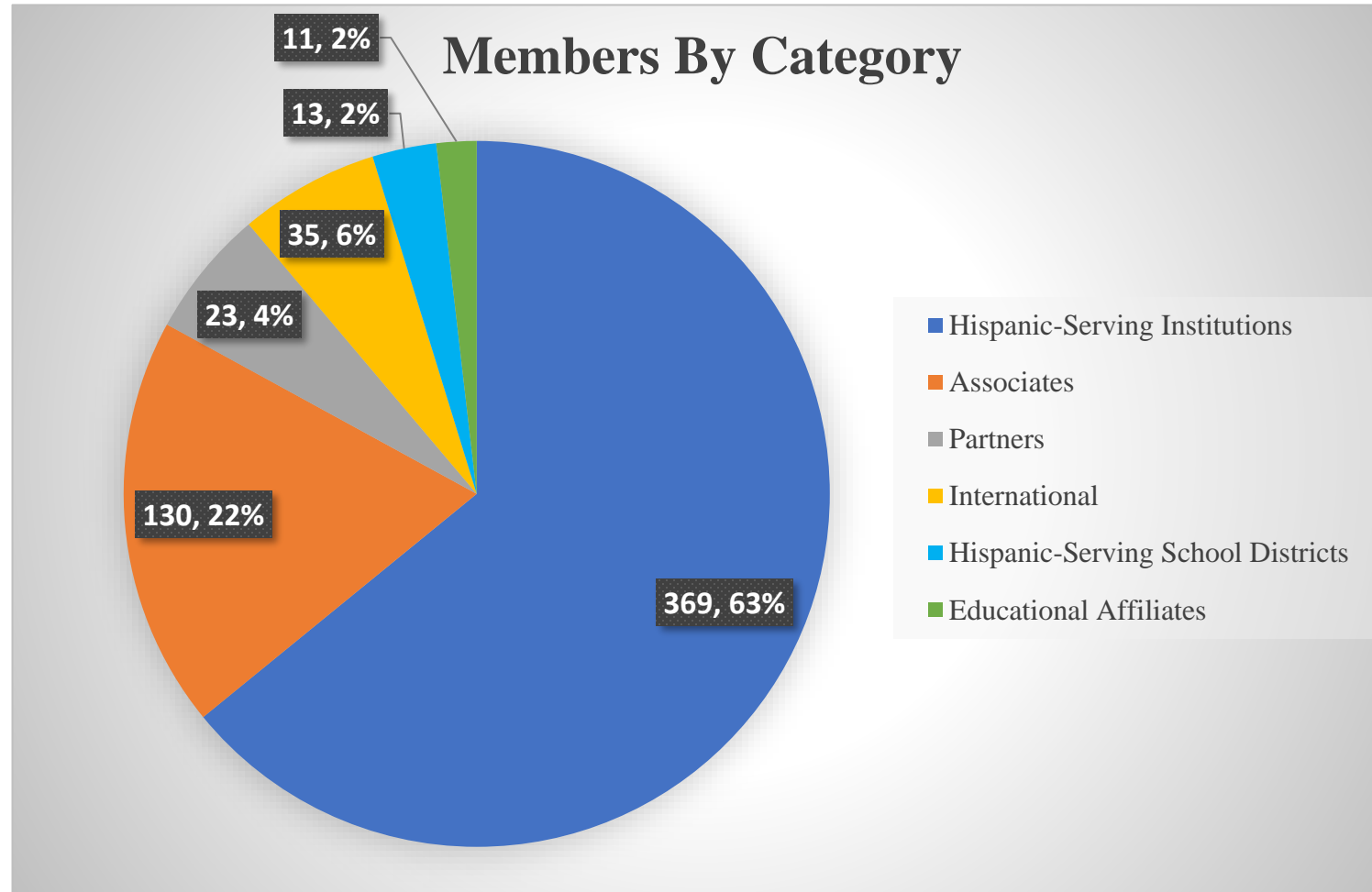
---

- Promoting the development of member colleges and universities;
- Improving access to and the quality of post-secondary educational opportunities for Hispanic students; and
- Meeting the needs of business, industry and government through the development and sharing of resources, information and expertise.

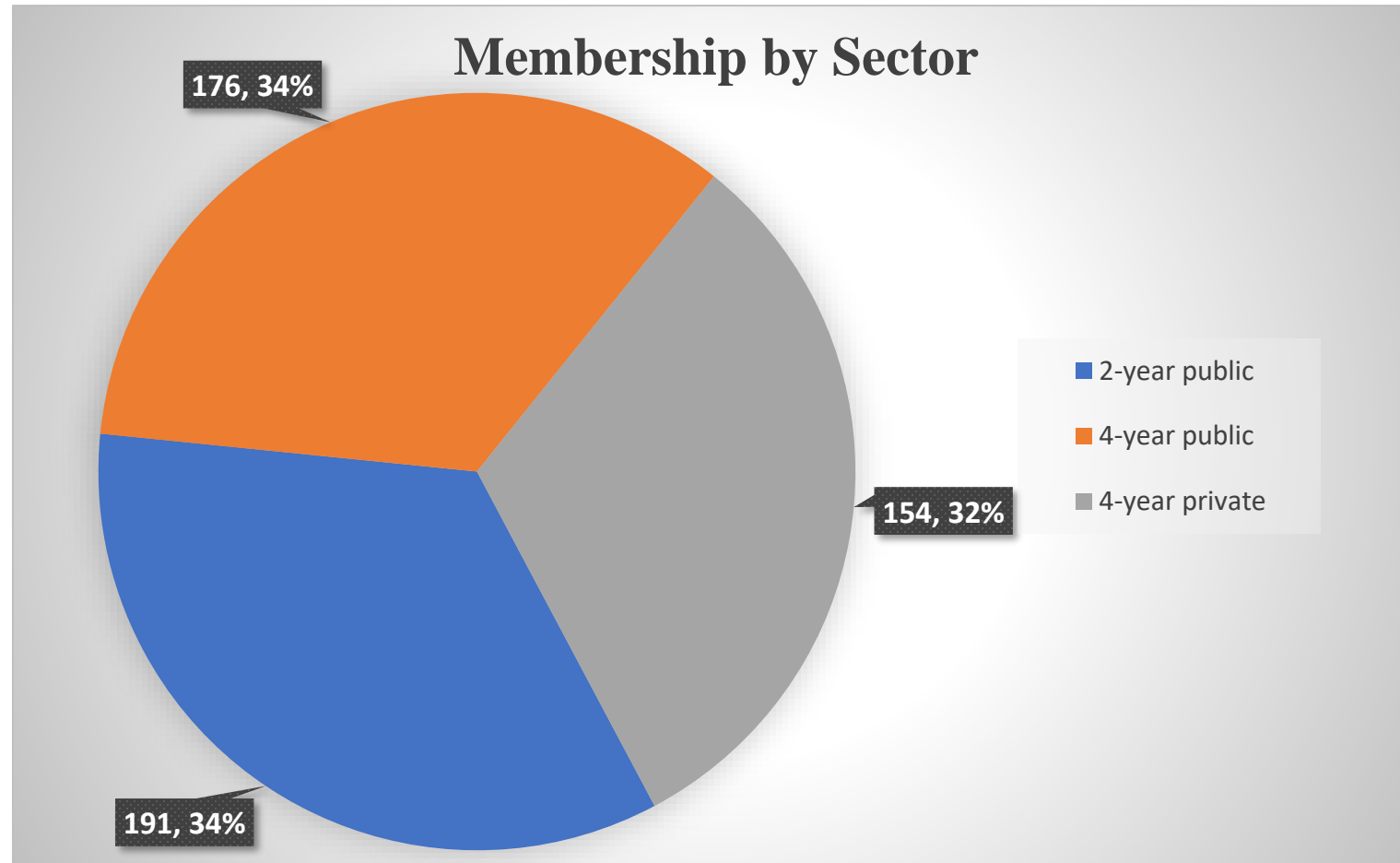
# HACU Membership

1. National Membership
  - Hispanic Serving Institutions
  - Associate Members
  - Partner Members
2. International Members
3. Hispanic-Serving School Districts
4. Educational Affiliates
5. Student Affiliates
6. Faculty/Staff Affiliates

# HACU Membership



# HACU Membership



# HACU Membership Portal

- 14 institutional “seats”.
- Four main contacts can renew institutional membership (President, HACU Contact, Accounting/Billing, Administrative Assistant).
- View/edit your personal and institutional profile.
- Easy to navigate thumbnails to direct member benefits/programs.
- Register for upcoming webinars
- View recordings of past webinars
  - Redesigning Your Dual Enrollment Program
  - Designation as an Eligible Institution for Title III and V programs
  - Intentional Journey to Achieving and Sustaining an HSI designation
  - Alignment and Intentionality, Lessons from a Diverse Faculty Recruitment Program
  - Telling the Story: Asset Mapping Strategies to Become an Emerging Hispanic-Serving Institution
  - Finding Best Practices at HSIs for Increasing Hispanic STEM Degrees

# ProTalent: The Leading Job Board in Hispanic Higher Education

ProTalent was created to meet the workforce needs of business, industry and government.

- Over 800 registered companies and institutions utilizing ProTalent
- Access to thousands of job seekers
- Candidate job matching alerts
- Resume builder
- Application tracker
- Special rates for HACU members

**GET STARTED TODAY: [WWW.JOBS.HACU.NET](http://WWW.JOBS.HACU.NET)**

# Government Relations At-a-Glance



**External meetings** with coalition partners, HACU members, and federal partners.



**Congressional meetings and touchpoints with staffers on key HSI issues**



**400 attendees** at the largest and most well-attended Capitol Forum in HACU's history.



# HACU's Legislative Agenda

As part of HACU's Legislative Agenda, we advocate for:

- Equitable funding for HSIs
- Increasing authorization levels for Title V Part A and B
- Reauthorization of the Farm Bill with increased funding and inclusion of select HSIs in the Land Grant community.
- Immigration reform, particularly the passage of the DREAM Act
- Enhancing the Pell Grant by doubling the award amount and extending eligibility for DACA and TPS students
- Establishing a capital financing program for HSI infrastructure
- Passage of the HERE Act

# Institute for Professional Leadership

## **Leadership Academy/La Academia De Liderazgo**

Prepares executive level higher education administrators at colleges and universities for top leadership roles at Hispanic-Serving Institutions, emerging HSIs and other institutions of higher learning. The one-year fellowship program includes webinars and three seminars.

Program information: [https://www.hacu.net/hacu/HACU\\_Leadership\\_Fellows\\_Program.asp](https://www.hacu.net/hacu/HACU_Leadership_Fellows_Program.asp).

## **Enlace Mid-Level Leadership Program**

A six-month development experience for college and university professionals serving around the mid-level of their organizations. Academic or non-academic leaders are encouraged to apply.

Program information: [https://www.hacu.net/hacu/Enlace\\_Mid-Level\\_Leadership\\_Program.asp](https://www.hacu.net/hacu/Enlace_Mid-Level_Leadership_Program.asp).

# Institute for Professional Leadership

## **2<sup>nd</sup> Annual Women's Leadership Symposium**

A half-day event for women higher education professionals at all levels. Participants explore, dialogue, and learn from other women in executive positions how to successfully navigate the work environment, build a strategic network, and prepare to assume higher roles in education or any other career field.

A pre-conference event before the start of the HACU Annual Conference (Denver, CO). Next program date is Thursday, October 31, 2024, 11:00 am – 5:00 pm.

Program and registration information: [https://www.hacu.net/hacu/Womens\\_Leadership\\_Symposium.asp](https://www.hacu.net/hacu/Womens_Leadership_Symposium.asp)

## **23<sup>rd</sup> Annual Latino Higher Education Leadership Institute**

A one-day event for faculty, staff, and administrators at any stage of their career. The program focuses on strategies for moving up the faculty and administrative ladders in higher education. Breakout sessions explore essential topics in more depth. The day concludes with a panel comprised of top Latina/o college and university presidents.

A pre-conference event before the start of the HACU Annual Conference (Denver, CO). Next program date is Friday, November 1, 2024, 8:30 am – 3:30 pm.

Program and registration information: [https://www.hacu.net/hacu/Latino\\_Higher\\_Education\\_Leadership\\_Insti.asp](https://www.hacu.net/hacu/Latino_Higher_Education_Leadership_Insti.asp)



---

# HACU National Internship Program (HNIP)

---



The **HACU National Internship Program (HNIP)** was established in 1992. HNIP places students in federal internships in Washington, D.C. and field offices nationwide.

By partnering with federal agencies, HNIP offers internship opportunities that aim to prepare the next generation of leaders, bridging the gap between academics and real-world experience.



# HNIP: Overview

## Pay

- Undergraduate: \$17.20
- Graduate: \$18.75

## Sessions

- Fall & Spring: 15 weeks
- Summer: 10 weeks

## Formats

- Virtual, Hybrid, In-Person

## Hours

- Full-Time, Part-Time, Asynchronous



**USAID**  
FROM THE AMERICAN PEOPLE



**LIBRARY**  
LIBRARY  
OF CONGRESS

# Why HNIP?

- **One** application for **multiple** internship opportunities
- Internship opportunities for **every major**
- **91% satisfaction** from interns after completion of their internship
- 83% of interns who completed the program attested that **it led to job opportunities**
- Every opportunity is a **PAID** opportunity





---

# Student Services

---



# Student Services

## **HACU Scholarship Program**

The Hispanic Association of Colleges and Universities (HACU) is pleased to be the administrator of scholarship opportunities provided by our partners. These scholarships can help students cover the cost of tuition, fees, books, and other expenses (varies by scholarship).

### **Eligibility:**

- Are currently enrolled at a HACU-member institution in the U.S. or Puerto Rico;
- Have graduated from a high school (or have earned a high school equivalency diploma) in the U.S. or Puerto Rico;
- Have completed your first-semester of college at a HACU-member institution; and intend to enroll at a HACU-member institution.
- Demonstrate financial need if required by the scholarship sponsor (typically determined by the FAFSA or State/Institutional Aid);

### **Application Timeline:**

- Fall and Spring scholarship cycle. New scholarships are added throughout the academic year, so remember to check back regularly.
- Students can build their scholarship profile today and our system will automatically match them with HACU scholarships.

### **Scholarship Benefits:**

- Financial assistance to help students cover the cost of tuition, fees, books, and other expenses (varies by scholarship).
- Leadership Development Opportunities (i.e. - sponsorship to attend Adelante Leadership Institute, varies by scholarship)
- Certain scholarships are renewable.



**April 29-30, 2025**



**HACU 30<sup>th</sup> Annual National Capitol Forum on Hispanic Higher Education**  
**Hilton Washington D.C. Capitol Hill**  
**Washington, D.C.**



# Nov. 1-3, 2025



HACU

HISPANIC  
ASSOCIATION  
OF COLLEGES &  
UNIVERSITIES

## HACU 38<sup>th</sup> Annual Conference

Championing Hispanic Higher Education Success: Reaching New Heights of Excellence and Equity

**Gaylord Rockies Resort & Convention Center**  
**Aurora, Colorado**

# Questions and Answers